

104<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# S. 780

To amend the National Labor Relations Act to require Federal contracts debarment for persons who violate labor relations provisions, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

MAY 9 (legislative day, MAY 1), 1995

Mr. SIMON introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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## A BILL

To amend the National Labor Relations Act to require Federal contracts debarment for persons who violate labor relations provisions, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Federal Contractor  
5       Labor Relations Enforcement Act of 1995”.

6       **SEC. 2. DEBARMENT.**

7       The National Labor Relations Act (29 U.S.C. 151  
8       et seq.) is amended by adding at the end the following  
9       new section:

1 “FEDERAL CONTRACTS DEBARMENT

2 “SEC. 20. (a) Any person or entity that, with a clear  
3 pattern and practice, violates the provisions of this Act  
4 shall be ineligible for all Federal contracts for a period  
5 of 3 years.

6 “(b) The Secretary of Labor shall promulgate regula-  
7 tions regarding debarment provisions and procedures. The  
8 regulations shall require that Federal contracting agencies  
9 shall refrain from entering into further contracts, or ex-  
10 tensions or other modifications of existing contracts, with  
11 any person or entity described in subsection (a) during  
12 the 3-year period immediately following a determination  
13 by the Secretary of Labor that the person or entity is in  
14 violation (as described in subsection (a)) of this Act.

15 “(c) A debarment may be removed, or the period of  
16 debarment may be reduced, by the Secretary of Labor  
17 upon the submission of an application to the Secretary of  
18 Labor that is supported by documentary evidence and that  
19 sets forth appropriate reasons for the granting of the de-  
20 barment removal or reduction, including reasons such as  
21 compliance with the final orders that are found to have  
22 been willfully violated, a bona fide change of ownership  
23 or management, or a fraud or misrepresentation of the  
24 charging party.”.

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